

BOARD OF DIRECTORS AND ADVISERS

Dairy Crest is led by an experienced Board of Directors, which today comprises two Executive Directors, one Non-executive Chairman and three independent Non-executive Directors. Together, the Executive Directors have over 30 years experience of the business.

The Board sets strategy and monitors progress. Day-to-day matters are the responsibility of the Management Board, which today comprises the two Executive Directors, the Company Secretary & General Counsel and four other senior managers.



1. Mark Allen**Chief Executive ◊ Δ**

Appointed a Director in 2002 and became Chief Executive in January 2007. He joined Dairy Crest in August 1991. He was formally with Shell UK Ltd. He is a Trustee for The Prince's Countryside Fund a Non-Executive Director of Howden Joinery Group Plc and a member of the GLF Schools Board and the Dairy UK Board.

2. Tom Atherton**Finance Director ◊ Δ**

Appointed May 2013. A Chartered Accountant who has worked for Dairy Crest for over 9 years. Prior to his appointment to the Board he served as Director of Financial Control. He has previously held senior finance positions in Logica plc and Thorn plc.

3. Stephen Alexander**Chairman ‡**

Appointed as a Non-executive Director in January 2011, as Chairman in September 2014 and Chairman of the Nomination Committee in March 2015. Prior to being appointed Chairman, Stephen served as Remuneration Committee Chairman. He is Chairman of Immediate Media Company Ltd and of Rhubarb Food Design Ltd, an Operating Partner at OpCapita LLP and Chairman of Look Ahead Care and Support. Previously Chairman of Maltby Capital Ltd (parent company of EMI Group), Chairman of Odeon Cinemas, Chief Executive of Hilldown Holdings Ltd and held senior positions with Allied Domecq PLC and Imperial Foods. He was also Senior Independent Director at Devro plc.

4. Richard Macdonald**Non-Executive Director * † ‡ ◊**

Appointed as a Non-executive Director in November 2010, as Senior Independent Director and a member of the Audit Committee in May 2012 and as Chairman of the Remuneration Committee in November 2014, prior to which he was Chairman of the Corporate Responsibility Committee. Richard had a 30 year career with the National Farmers Union, serving as Director General for 13 years. He is a Non-executive Director of Moy Park Limited and the Environment Agency, a Governor of The Royal Agricultural University Cirencester, Vice Chairman of the National Institute of Agricultural Botany and became Chairman of Farm Africa in 2013.

5. Andrew Carr-Locke**Non-Executive Director * † ‡**

Appointed as a Non-executive Director and Chairman of the Audit Committee in August 2009. A Fellow of the Chartered Institute of Management Accountants, he has previously held senior finance positions at Courtaulds Textiles, Diageo, Bowater Scott and Kodak and was Group Finance Director at George Wimpey plc until 2007. More recently he was Executive Chairman of Countryside Properties. He has previously held Non-executive directorships at Royal Mail Holdings, Venture Production and AWG and was appointed a Non-executive Director of Grainger plc in March 2015.

6. Sue Farr**Non-Executive Director * † ‡ ◊**

Appointed as a Non-executive Director in November 2011, Chairman of the Corporate Responsibility Committee in November 2014 and a member of the Audit and Nomination Committees in March 2015. She is a member of the Executive Management Team of Chime Communications PLC, a position she has held since 2003. She has extensive marketing communications experience, having served as Marketing Director of the BBC for 7 years, Director of Corporate Affairs, Thames Television for 3 years and Director of Corporate Communications, Vauxhall Motors. Sue was appointed a Non-executive Director and member of the remuneration committee of Millennium & Copthorne Hotels plc in December 2013, a Non-Executive Director and a member of the Nomination, Remuneration and Audit Committees of Accsys Technologies PLC in November 2014 and a Non-Executive Director of British American Tobacco p.l.c. in February 2015. She has previously held positions as a Trustee of the Historic Royal Palaces and as a Non-executive Director of Motivcom plc.

7. Robin Miller**Company Secretary & General Counsel ◊ Δ #**

Appointed in April 2008. He is a solicitor having worked in private practice and in-house in both retail and international manufacturing.

* Audit Committee Member

† Remuneration Committee Member

‡ Nomination Committee Member

◊ Corporate Responsibility Committee Member

Δ Management Board Member

Not a Board Member

Auditor
Ernst & Young LLP

Solicitors
Eversheds LLP

Principal Bankers
The Royal Bank of Scotland plc

Rabobank International, London Branch

Lloyds TSB plc

Santander UK plc

Corporate Brokers
J. P. Morgan Cazenove

Jefferies Hoare Govett

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